

Equality Analysis Form

The following questions will document the effect of your service or proposed policy, procedure, working practice, strategy or decision (hereafter referred to as 'policy') on equality, and demonstrate that you have paid due regard to the Public Sector Equality Duty.

1. RESPONSIBILITY

Department	Resources and Regulation	
Service	Regeneration and Estates	
Proposed policy(Scheme)	Prestwich High Street Regeneration	
Date	10 February 2016	
Officer responsible for the 'policy' and for completing the equality analysis	Name	Steve Hopley
	Post Title	Regeneration and Estates Manager
	Contact Number	0161 253 5991
	Signature	
	Date	
Equality officer consulted	Name	Catherine King
	Post Title	Principal Workforce Strategy Adviser
	Contact Number	0161 253 6371
	Signature	<i>Catherine King</i>
	Date	15 February 2016

2. AIMS

What is the purpose of the policy/service and what is it intended to achieve?	The purpose of the Scheme is to undertake improvements to the High street through Prestwich town Centre. This includes works to improve the public realm, increasing the footway widths providing new pedestrian crossings, providing new dedicated cycle lanes and car parking bays
Who are the main stakeholders?	The main stakeholders involved are The Council (as all lands within the scheme are adopted highway), local residents, land owners, businesses, users of Prestwich High Street, interest groups and representative bodies.

3. ESTABLISHING RELEVANCE TO EQUALITY

3a. Using the drop down lists below, please advise whether the policy/service has either a positive or negative effect on any groups of people with protected equality characteristics. If you answer yes to any question, please also explain why and how that group of people will be affected.

Protected equality characteristic	Positive effect (Yes/No)	Negative effect (Yes/No)	Explanation
Race	No	No	
Disability	Yes	No	The scheme looks to improve the pedestrian areas (wider footways relaid, removal of uneven surfaces and barriers restricting movement), increasing accessibility for people with disabilities. Through reducing the width of the crossing points this will make crossing the road safer and easier The scheme will be designed to full Equality Act compliance
Gender	No	No	
Gender reassignment	No	No	
Age	No	No	
Sexual orientation	No	No	
Religion or belief	No	No	
Caring responsibilities	Yes	No	The scheme looks to improve the pedestrian areas (wider footways relaid so removing uneven surfaces and barriers restricting movement) increasing accessibility for people caring for others. Through reducing the width of the crossing points this will make crossing the road safer and easier.
Pregnancy or maternity	Yes	No	The scheme looks to improve the pedestrian areas (wider footways relaid so removing uneven surfaces and barriers restricting movement) increasing accessibility for people with

			prams and young children. Through reducing the width of the crossing points this will make crossing the road safer and easier.
Marriage or civil partnership	No	No	

3b. Using the drop down lists below, please advise whether or not our policy/service has relevance to the Public Sector Equality Duty. If you answer yes to any question, please explain why.

General Public Sector Equality Duties	Relevance (Yes/No)	Reason for the relevance
Need to eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010	No	
Need to advance equality of opportunity between people who share a protected characteristic and those who do not (eg. by removing or minimising disadvantages or meeting needs)	Yes	<p>Extensive use of tactile paving and other measures to improve safety for disabled users</p> <p>Bus Stop upgrades for Disabled Users</p> <p>All new designs to comply with the "Disability Discrimination Act, 2005" to improve access for disabled users</p> <p>Application of DfT "Inclusive Mobility - A Guide to Best Practice on Access to Pedestrian and Transport Infrastructure" in design</p> <p>Use of "Equality Questionnaire" to be completed as part on E-tendering submissions by contractors - ensures contractors' compliance with Equality Act 2010</p> <p>Design to national standards on dropped kerbs to aid prams and wheel chair users</p>
Need to foster good relations between people who share a protected characteristic and those who do not (eg. by tackling prejudice or promoting understanding)	No	

If you answered 'YES' to any of the questions in 3a and 3b

Go straight to Question 4

If you answered 'NO' to all of the questions in 3a and 3b

Go to Question 3c and do not answer questions 4-6

3c. If you have answered 'No' to all the questions in 3a and 3b please explain why you feel that your policy/service has no relevance to equality.

4. EQUALITY INFORMATION AND ENGAGEMENT

4a. For a service plan, please list what equality information you currently have available, **OR** for a new/changed policy or practice please list what equality information you considered and engagement you have carried out in relation to it.

Please provide a link if the information is published on the web and advise when it was last updated?

(NB. Equality information can be both qualitative and quantitative. It includes knowledge of service users, satisfaction rates, compliments and complaints, the results of surveys or other engagement activities and should be broken down by equality characteristics where relevant.)

Details of the equality information or engagement	Internet link if published	Date last updated
<p>The consultation was promoted via the press, on social media, and launched through a presentation at the Prestwich Township Forum Meeting and with a press release in the local press (12 November). The consultation ran from 16th November until 30 December 2015.</p> <p>The consultation process gave people the opportunity to view the proposals on line www.bury.gov.uk/prestwichhighst or in person at Prestwich Library. Exhibition stands raising awareness of the consultation were also displayed in high footfall areas in M&S and Tesco throughout the consultation period</p> <p>The consultation process included the production of a range of information (available to view both on line and in person) including permanent displays, drop-in sessions and a number of meetings/ presentations.</p>	www.bury.gov.uk/prestwichhighst	January 2016

--	--	--

4b. Are there any information gaps, and if so how do you plan to tackle them?

As part of the detailed design the Council will undertake an independent safety audit.

5. CONCLUSIONS OF THE EQUALITY ANALYSIS

What will the likely overall effect of your policy/service plan be on equality?	Improved usability for people with restricted mobility Overall positive effect on equality with particular benefit to people with disabilities and those with caring responsibilities because of the design features to improve safety and accessibility. In terms of employees, both in-house and contractors, for the works undertaken recruitment, employment and procurement practices comply with the Equality Act.
If you identified any negative effects (see questions 3a) or discrimination what measures have you put in place to remove or mitigate them?	No negative effects identified. Mitigation measures will be employed throughout construction to facilitate safe passage through the works for both vehicular traffic and pedestrians (including those with disabilities) by appropriate temporary signing to Chapter 8 of the Traffic Signs Manual. Works will be undertaken in short sections to minimise disruption.
Have you identified any further ways that you can advance equality of opportunity and/or foster good relations? If so, please give details.	
What steps do you intend to take now in respect of the implementation of your policy/service plan?	Proceed with detailed design and tender of the works in accordance with the Council's Contract Procedure Rules.

6. MONITORING AND REVIEW

If you intend to proceed with your policy/service plan, please detail what monitoring arrangements (if appropriate) you will put in place to monitor the ongoing effects. Please also state when the policy/service plan will be reviewed.

The scheme will be monitored by the Council's Engineering Consultancy

COPIES OF THIS EQUALITY ANALYSIS FORM SHOULD BE ATTACHED TO ANY REPORTS/SERVICE PLANS AND ALSO SENT TO THE EQUALITY INBOX (equality@bury.gov.uk) FOR PUBLICATION.